



# **1. Introduction:**

Mission Statement

Vision Statement

Core Values



## **INTRODUCTION**

Congratulations on your new position as a New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees member. This Orientation Guide will serve to introduce you to the important aspects of your role. One of the primary responsibilities of the Board is to provide overall direction to NJSBAIG. To do this effectively, a Board member must know the mission & vision of the organization and understand the driving forces behind the duties of the Board.

The NJSBAIG mission statement was first developed by the NJSBAIG Board of Trustees and staff in March of 1996 during a Board of Trustees and staff management retreat. In 2011 the management staff and NJSBAIG Board of Trustees updated our vision statement which now serves as an inspiration and guide for achieving the overall purpose of this organization. The Board Governing Policies were developed based on the mission statement.

The values that guide the organization were developed by Trustees, and staff. They were designed to define, inform, and guide our professional practice. Together the mission statement and the following values serve as our foundation for the work of the organization.

## **NJSBAIG MISSION**

The mission of the New Jersey School Boards Association Insurance Group, a non-profit school insurance pool, is to provide the availability of insurance to the New Jersey school districts by offering the best possible coverage at the lowest possible cost and by providing insurance education and risk management services.

## **NJSBAIG VISION**

The NJ School Boards Association Insurance Group's vision is to be recognized as the performance leader in operational excellence, customer satisfaction and superior financial performance with our business partners and the NJ public school sector.

## VALUES

- We're public school insurance experts. We only insure N.J. public school districts.
- We have longevity and experience. We're the first and oldest public school joint insurance fund (JIF) in N.J.
- We are financially sound with a board approved member equity policy.
- We have strength in our employees who have years of knowledge in school insurance and risk management
- We have solid relationships. Our agency business partners and school business officials have come to know and trust our product and employees since 1983.
- We are membership driven and not for profit.
- Our success is passed on to our membership in the form of reduced premium, safety grants and risk management services.
- We are one of the largest pools for public schools not only in N.J. but in the country.

## CORE VALUES

These values were identified in 2011 during a Trustee and staff planning retreat.

- Integrity
- Commitment
- Excellence