



New Jersey Schools Insurance Group
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Board of Trustees Meeting of June 15, 2022

Executive Director Report

We are continuing to work on the internal logistics of issuing credits or checks to our WC members for the \$6.3 million COVID-19 relief that will be paid out this year. This is in addition to the \$4.5 million in safety grants that were distributed at the end of last year and the \$4.6 million in safety grants that will go out the door this year.

The safety grant portal was due to close on June 1. However, there were 24 members that had not submitted their safety grant applications by June 1. To avoid having members miss out on their safety grants, we extended the deadline to June 10. This extension enabled all members to complete their applications. There were 352 safety grant applications approved.

On April 27 and May 23, 2022, I presented “Insuring School Districts” at the New Jersey School Boards Association’s new board member orientation. This presentation focuses on what board members should expect when purchasing insurance for their districts. The presentation provides information on various insurance coverages as well as sample questions for districts to ask potential brokers and insurance providers.

We met with our crisis management service provider (SCR) this month. They have a suite of active assailant trainings that we can make available to our membership, for no additional fee. SCR is sending over some additional information, and we are hopeful that we will be able to offer this training to the membership at the beginning of the 2022/2023 school year.

The Plan of Risk Management is on for a second reading today. Some highlights of changes to the Plan this year are:

- to strongly encourage safety committees, we added language providing that members with a loss ratio above 80% on a single line of coverage will be evaluated by NJSIG’s Safety and Risk Control staff for assistance;

- we added language clarifying what was already our practice, that members must commit to a three-year renewal in order to get the benefit of the sub-fund deviation on the WC line; and
- we added language delineating the cyber liability and breach response coverage.

We hope the additions regarding safety committees and loss ratios will help encourage our members to use safety committees to reduce their losses, making lower contributions for the member a possibility.

The NJSIG Trustees' Retreat is scheduled for July 13, 2022 at 10:00 a.m. I would recommend we discuss NJSIG's internal employment practices, like performance evaluations, merit increases and remote work. Please let me know if there are any additional topics you would like to discuss.

Attached to my report is NJSIG's most current organizational chart. There have been some personnel changes this year, and those changes are outlined in the attached chart.

In order to ensure continuity of governance, I propose that the Board renew the terms for Irene Le Febvre, Dana Sullivan, and Richard Casey for an additional three years, and renew the term for Chris Russo for one year, as their terms are set to expire on June 30, 2022. That way, we will have our trustees' terms properly staggered, so that three trustees' terms would expire in 2023, three terms would expire in 2024, and three terms would expire in 2025. I also propose that Dana Sullivan, Irene LeFebvre, and Chris Carrubba be assigned to the Claims Committee; that Richard Casey, Stephanie Brown, and Dana Sullivan be assigned to the Finance Committee; and that Joe Meloche, Josephine Sharp, and Damaris Gurowsky be assigned to the Personnel Committee. As Chairperson, Chris Russo would be invited to all committee meetings.

We are in the last weeks of determining membership for the 2022/2023 policy period. We look forward to meeting with our members in the fall.

Respectfully submitted,

Jill Deitch, Esq.
Executive Director
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